



Professional development of young people

RESEARCH TEAM:

Olha Oliferchuk
Uliana Chaikovska
Roman Matsenko
Tymur Skorobahatskyi
Oleksand Lyamar

PROJECT: *YOUTH AS RESEARCHERS*



United Nations
Educational, Scientific and
Cultural Organization



PennState

UNESCO Chair in Community,
Leadership, and Youth Development,
The Pennsylvania State University



unesco
Chair

The Maria Grzegorzewska
UNIVERSITY

established 1922

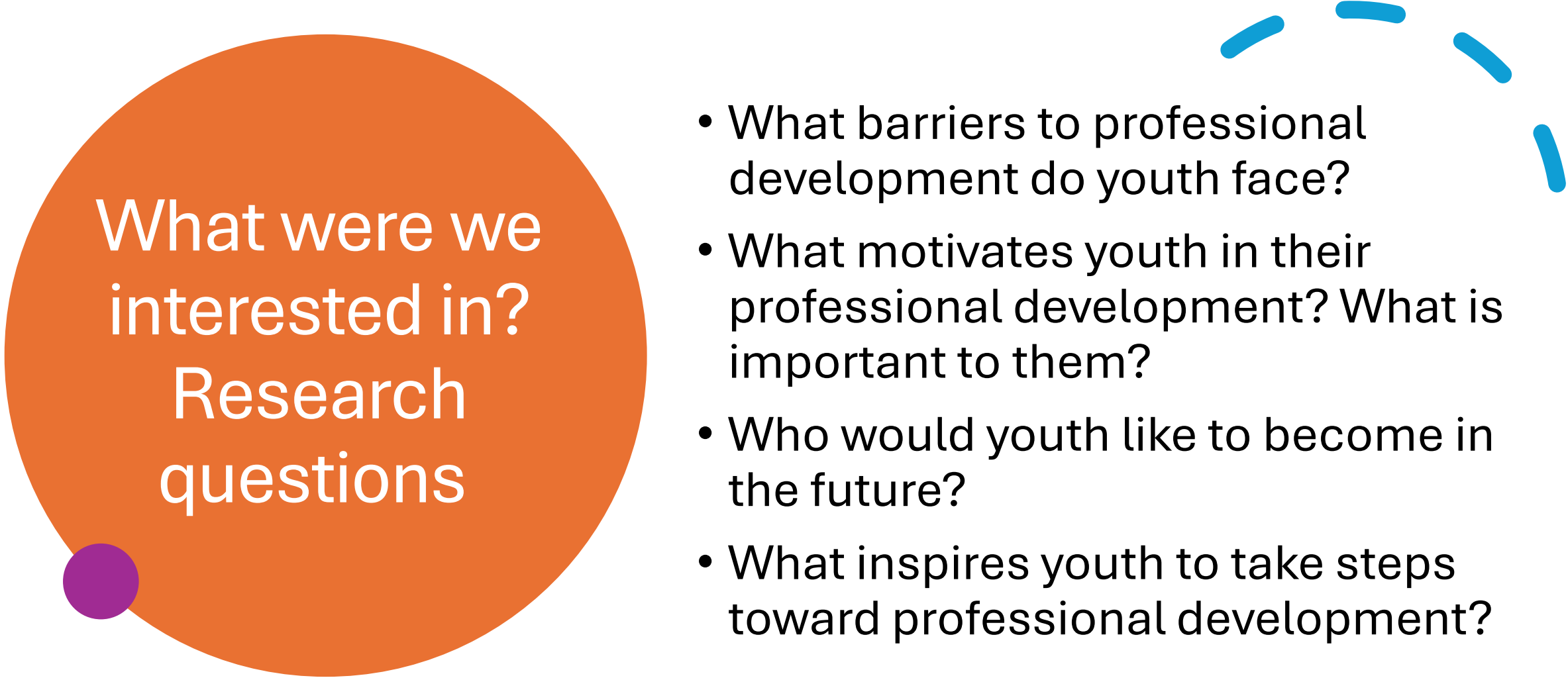


Objectives of the study

We would like to identify:

1. what activities motivate youth to develop professionally;
2. what difficulties youth face in their professional development;
3. how to promote professional development among youth.





What were we
interested in?
Research
questions

- What barriers to professional development do youth face?
- What motivates youth in their professional development? What is important to them?
- Who would youth like to become in the future?
- What inspires youth to take steps toward professional development?

Something about research method

We conducted a survey among students of the Bolesław Limanowski High School in Warsaw.

```
graph TD; A[We conducted a survey among students of the Bolesław Limanowski High School in Warsaw.] --> B[The survey was prepared and sent through the school's portal.]; B --> C[Ninety-six responses were collected among the learning youth.];
```

The survey was prepared and sent through the school's portal.

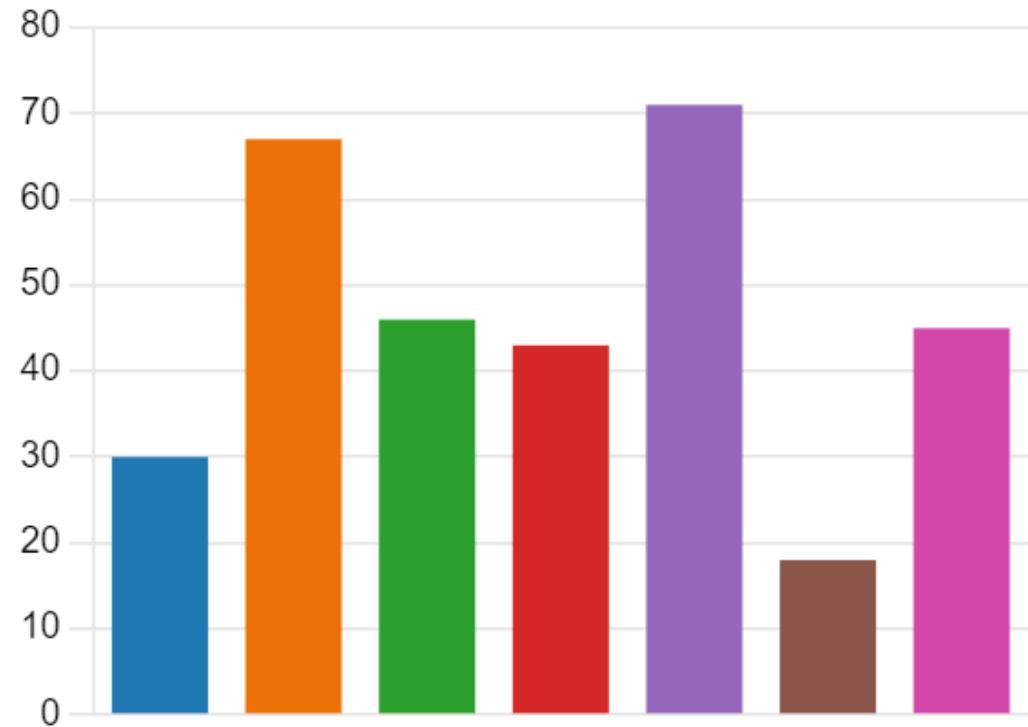
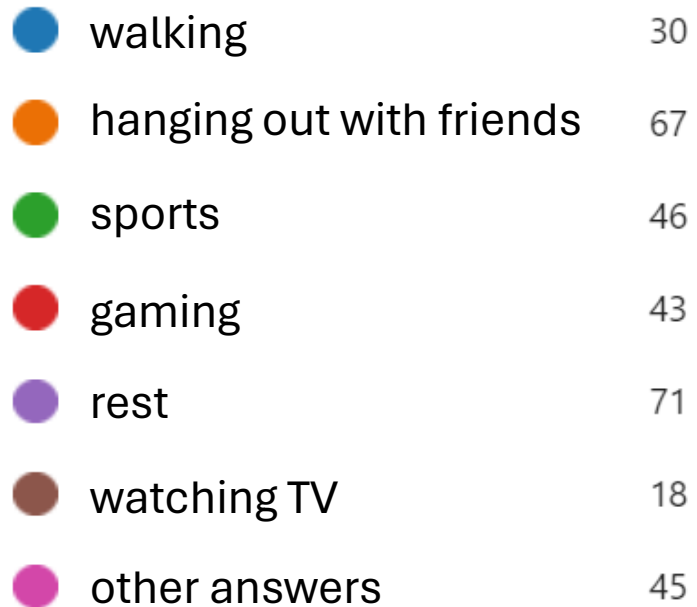
Ninety-six responses were collected among the learning youth.



Essential data about the participants

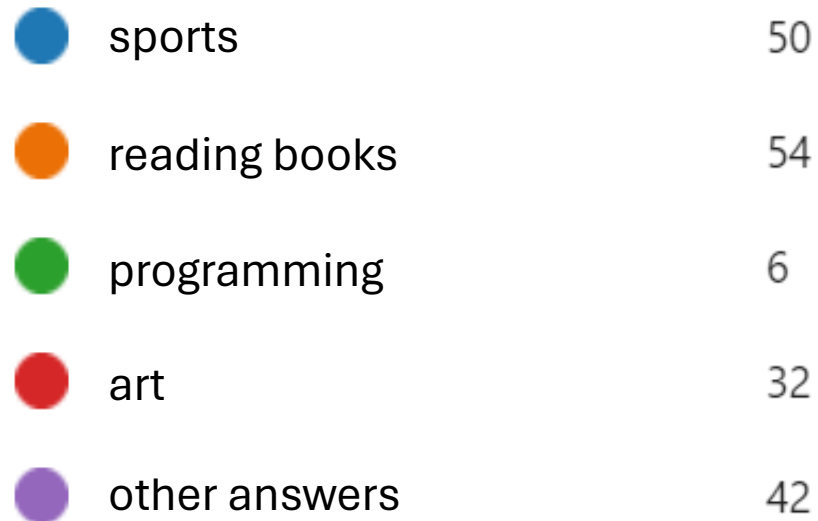
- Age: 14-16 years old
- Gender :
 - 72 females
 - 24 males
- Place of residence: Warsaw

How do young people spend their free time?



Source: compiled from Forms

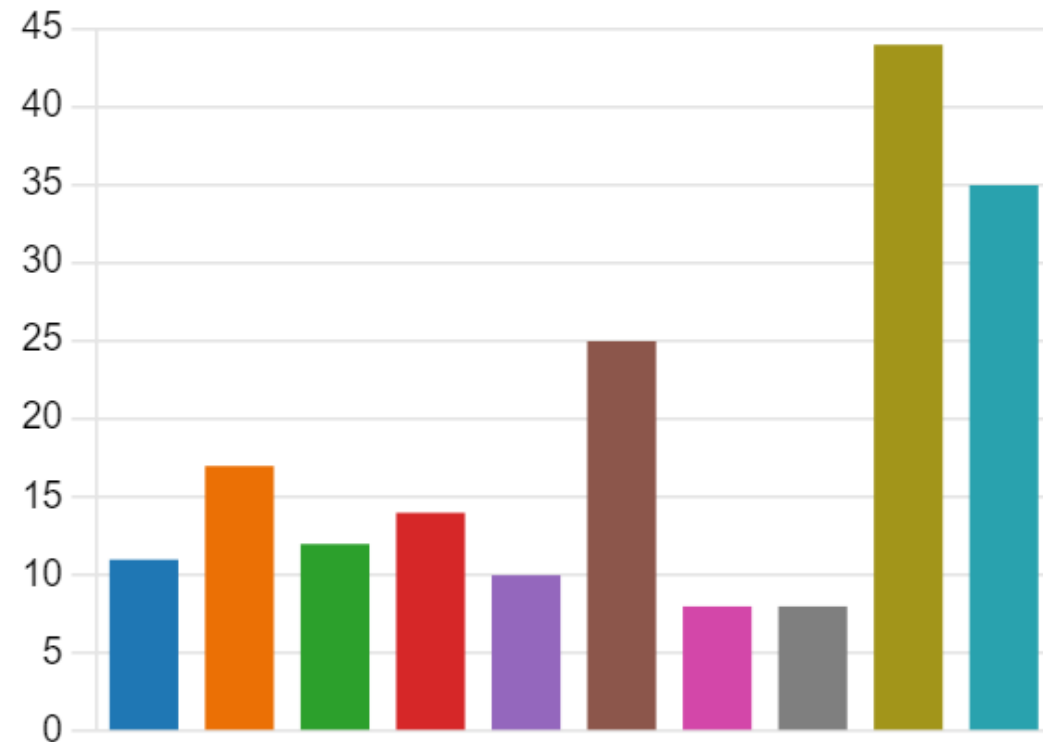
What are youth interested in?



Source: compiled from Forms

And your dream profession...?

● doctor	11
● artist	17
● physiotherapist	12
● lawyer	14
● athlete	10
● psychologist	25
● engineer	8
● IT worker	8
● don't know yet	44
● other answers	35

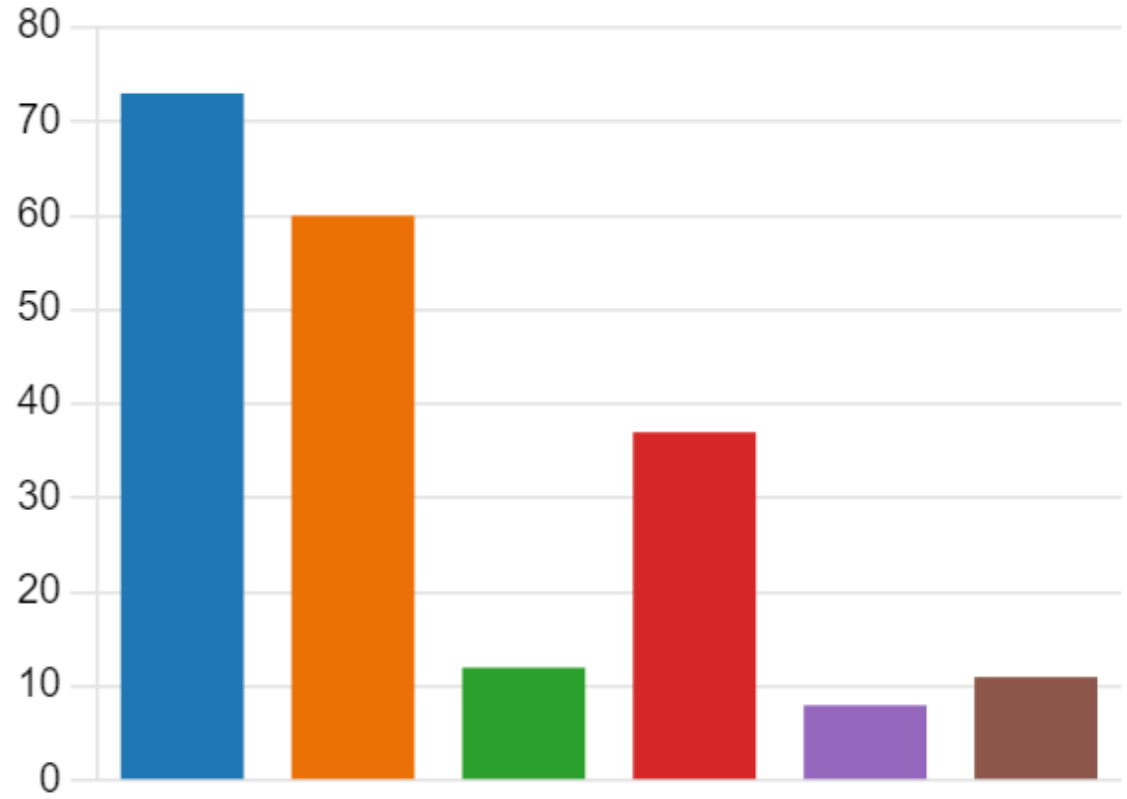


Source: compiled from Forms

Who support youth in professional development?

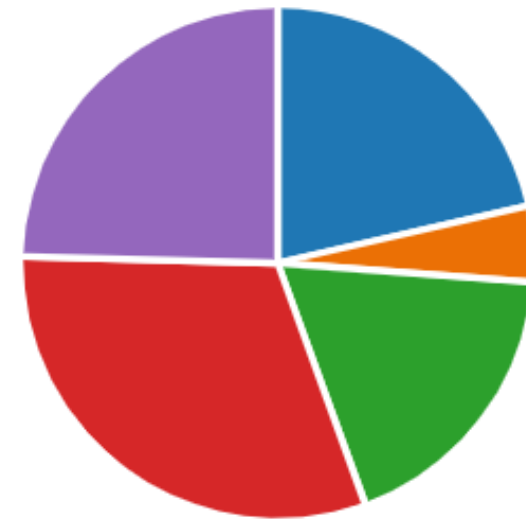
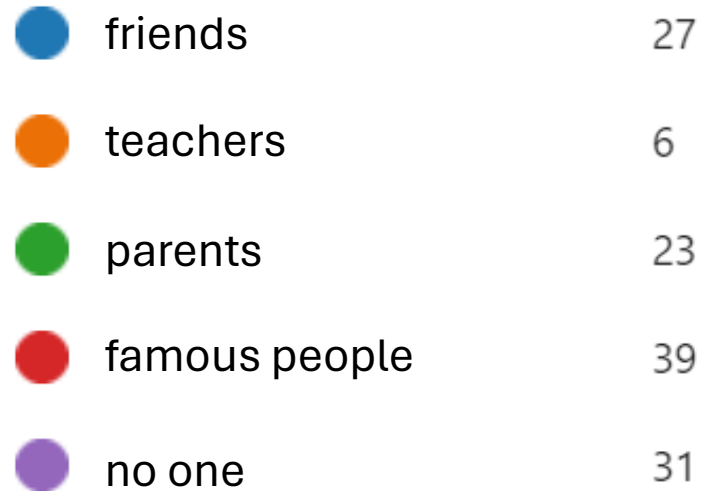
- they themselves
- parents
- teachers
- friends
- experts
- no one

73
60
12
37
8
11



Source: compiled from Forms

Who inspire you for professional development?



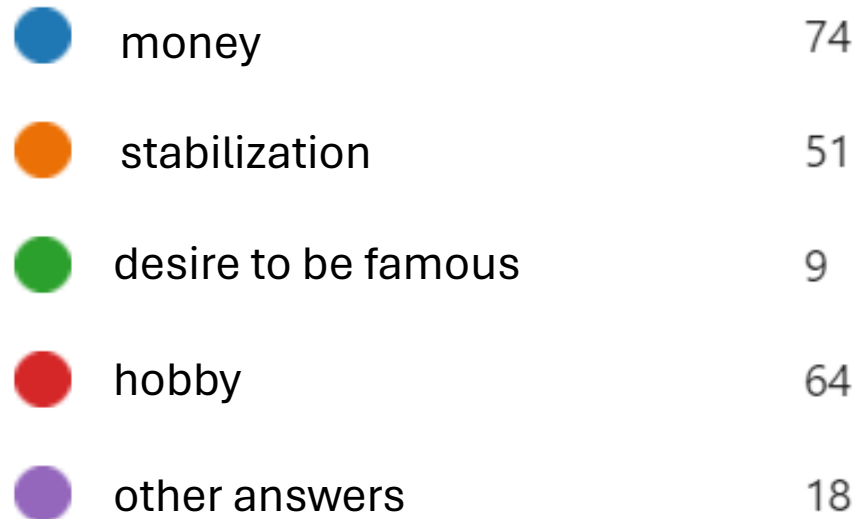
Do the youth receive support?

● yes	2
● rather yes	32
● rather no	40
● no	22



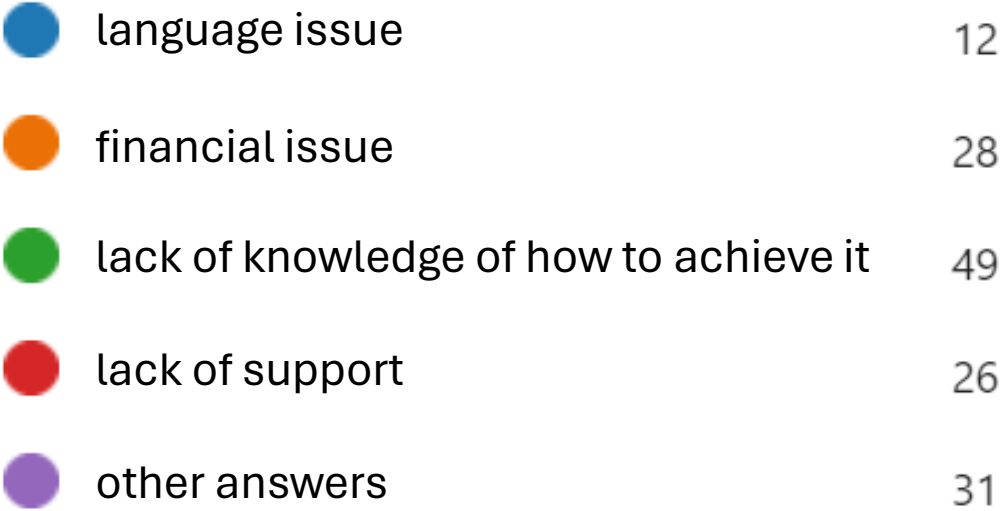
Source: compiled from Forms

What motivates youth to take action?

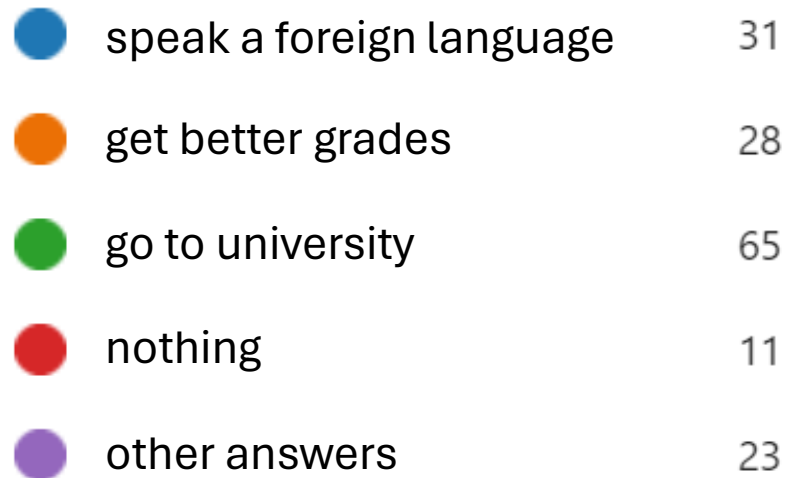


Source: compiled from Forms

What are the barriers to professional development?



What do young people need to develop professionally?



What do the young do for professional development?

● search for passion	50
● taking part in additional classes	31
● learning foreign language	55
● nothing	14
● other answers	19



What are the conclusions of the study? Summary

- The school does little to support young people in their professional development.
- Youth are most inspired to develop professionally by friends and famous people.
- Youth are motivated to develop professionally by:
 - money (34%),
 - hobby (29%),
 - stability (23%).
- The biggest obstacles to professional development are lack of knowledge and financial constraints.
- 44% of young people do not know what they want to be in the future.

Recommendations

- Showing the criteria and requirements that must be met by those wishing to go to college as well as indicating the requirements necessary for specific jobs.
- Visiting various workplaces.
- Organizing more interest groups at school.
- Organizing meetings with people who tell about their profession and their duties.

